

RECRUITMENT HIRING-ABOVE-MINIMUM AUTHORIZATION

SECTION IUNIT 1

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
4101	Financial Institutions Examiner	Department of Financial Institutions	Rg A	\$4012
4175	Auditor I	Corporations All Other State Agencies/ All Locations		\$3966 \$3262
4267	Tax Auditor, BOE	Board of Equalization	Rg A	\$3262
4336	Tax Auditor, Employment Development Department	Employment Development Department (Eff. 01/31/07)	Rg A	\$3262
4362	Tax Auditor, Franchise Tax Board	Franchise Tax Board	Rg A	\$3262
4420	Insurance Examiner	Department of Insurance	Rg A Rg B	\$3425 \$3262
4592	Public Utilities Regulatory Analyst I	Public Utilities Commission (Eff. 12/1/00)	Rg A Rg B Rg C	\$3572 \$3870 \$4652
5156	Junior Staff Analyst (General)	Department of Finance Budget Division* (Eff. 7/1/00)	Rg A Rg B	\$3426 \$3708
5841	Staff Services Management Auditor	All State Agencies/ All Locations (Eff. 09/1/06)	Rg A Rg B Rg C	\$3596 \$3893 \$4903

* Only E97 designated employees are eligible for the HAM. The plus adjustment shall not be included in the base salary upon movement out of the Budget Division.

UNIT 3

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
2271	Teacher - State Hospitals (Learning Handicapped, Developmentally Disabled)	Developmental Services Southern California Facility (Eff. 8/31/00)	Rg A Rg B Rg C Rg D	\$4647 \$4862 \$5093 \$5336
2272	Teacher, State Hospitals (Severely Handicapped, Developmentally Disabled)	Developmental Services Agnews Developmental Center (Eff. 2/1/99) Lanternman (Eff. 9/1/99)	Rg A Rg B Rg C Rg D	\$4647 \$4862 \$5093 \$5336
2273	Teacher - State Hospitals (Learning Handicapped, Mentally Disabled)	Mental Health Coalinga State Hospital (Eff. 7/1/05)	Rg A Rg B Rg C Rg D	\$4647 \$4862 \$5093 \$5336
2275	Teacher – State Hospitals (Adult Education)	Developmental Services Agnews Developmental Center (Eff. 2/1/99) Southern California Facility (Eff. 8/31/00) Mental Health Coalinga State Hospital (Eff. 7/1/05)	Rg A Rg B Rg C Rg D	\$4647 \$4862 \$5093 \$5336
2338	Teacher – Mentally Retarded Children -	Developmental Services Agnews Developmental Center (Eff. 2/1/99)	Rg A Rg B Rg C Rg D	\$4647 \$4862 \$5093 \$5336

UNIT 4

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
1177	Medical Transcriber	Developmental Services Agnews (Eff. 9/1/99)		\$3147
1192	Scopist, Public Utilities Commission	Public Utilities Commission/ Los Angeles & San Francisco		\$3054
1282	Legal Secretary	All State Agencies in the following counties: -Alameda -Contra Costa -Los Angeles -Marin -Orange -San Diego -San Francisco -San Mateo -Santa Clara	Rg A Rg B	\$3692 \$3878
1741	Accounting Technician	All State Agencies/ Alameda County		\$2771
3224	Senior Legal Typist	All State Agencies in the following counties: Alameda, Contra Costa, Los Angeles, Marin, Orange, San Diego, San Francisco, San Mateo, Santa Clara	Rg A Rg B	\$3148 \$3516

UNIT 6

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8217	Medical Technical Assistant -Correctional Facility-	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02) Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)	Rg A Rg B Rg J Rg K	\$4206 \$5842 \$4416 \$6143

UNIT 6 – Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8221	Medical Technical Assistant (Psychiatric)	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02) Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)	Rg A Rg B Rg J Rg K	\$4206 \$5842 \$4416 \$6143

UNIT 7

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
1937	Hospital Police Officer	Mental Health Coalinga State Hospital (Eff. 9/1/04)		\$3821
1954	Peace Officer I, Developmental Center	Developmental Services Agnews (Eff. 9/1/99)		\$3821

UNIT 9

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
3846	Water Resource Control Engineer	State Water Resources Control Board (Eff. 07/01/08)	Rg A Rg B	\$5334 \$6409
3884	Associate Safety Engineer (Elevators)	Department of Industrial Relations (Eff. 7/1/07)		\$7605

UNIT 12

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
1542	Senior Equipment Materiel Specialist	Transportation/ Alameda, Los Angeles, Orange, San Bernardino, and San Diego Counties		\$4322
1552	Equipment Materiel Specialist	Transportation/ Alameda, Los Angeles, Orange, San Bernardino, and San Diego Counties		\$3950
3713	Caltrans Heavy Equipment Mechanic	Transportation/ Alameda, Los Angeles, Orange, San Bernardino, and San Diego Counties		\$4311
6831	Caltrans Heavy Equipment Mechanic Leadworker	Transportation/ Alameda, Los Angeles, Orange, San Bernardino, and San Diego Counties		\$4732
6834	Heavy Equipment Mechanic	Water Resources/ Castaic, Pearblossom, Bakersfield, Lost Hills, and Byron	Rg A	\$4311

UNIT 15

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
2258	Food Service Supervisor I	Developmental Services Agnews (Eff. 9/1/99)	Rg A	\$3002
2194	Food Service Technician I		Rg A	\$2507
2193	Food Service Technician II		Rg A	\$2693

UNIT 16

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
7652	Staff Psychiatrist – DMH/DDS	Developmental Services Agnews (Eff. 3/7/95) Porterville (Eff. 9/1/99) Southern California Facility (Eff. 8/31/00)	Rg A Rg B Rg C	\$10,718 \$11,235 \$11,561

UNIT 17

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8011	Health Facilities Evaluator Nurse	Health Care Services Public Health in the following counties: Alameda Contra Costa (Eff. 5/1/01) San Francisco, San Mateo, Santa Clara, Sonoma Health Care Services Public Health All other counties		\$6269 \$5420
8140	Pre-Registered Nurse	Corrections and Rehabilitation/San Quentin; Developmental Services/ All Facilities Mental Health/ Atascadero, Napa, Patton, and Metropolitan State Hospitals Veterans Affairs/ Veterans Home of California		\$4275 \$3820
8143	Nurse Evaluator I, Health Services	Health Care Services Public Health		\$5261
8144	Nurse Evaluator II, Health Services	Health Care Services Public Health in the following counties: -Alameda -Contra Costa -Marin -San Francisco -San Mateo -Santa Clara -Sonoma Health Care Services Public Health And other counties; Mental Health/ LA/Sacramento Counties		\$6269 \$5420

UNIT 17 - Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8170	Pre-Registered Nurse, Departments of Mental Health and Developmental Services	Corrections and Rehabilitation/San Quentin; Developmental Services/ All Facilities Mental Health/ Atascadero, Napa, Patton, and Metropolitan State Hospitals		\$4275
8210	Public Health Nurse II	Health Care Services Public Health Mono County	Rg A	\$5619
8213	Public Health Nurse I	Health Care Services Public Health Mono County	Rg A	\$5419

UNIT 18

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
7425	Psychiatric Technician Assistant	Developmental Services/ Agnews (Eff. 2/1/99) Southern California Facility (Eff. 8/31/00)		\$2870
8226	Psychiatric Technician Instructor	Developmental Services/ Agnews (Eff. 9/1/99) Mental Health Coalinga State Hospital (Eff. 9/1/04)		\$5612 \$5612
8229	Psychiatric Technician Apprentice	Developmental Services/ Agnews Developmental Center (Eff. 2/1/99)	Rg A Rg B Rg C Rg D Rg E	\$2389 \$2463 \$2558 \$2658 \$2768
8233	Pre-Licensed Psychiatric Technician	Developmental Services/ Agnews Developmental Center (Eff. 2/1/99)		\$2996
8235	Psychiatric Technician Trainee	Developmental Services/ Agnews Developmental Center (Eff. 2/1/99)		\$2610

HIRE-ABOVE-MINIMUM AUTHORIZATION

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8237	Psychiatric Technician Trainee Candidate	Developmental Services/ Agnews Developmental Center (Eff. 2/1/99)		\$2389
8242	Psychiatric Technician Student	Developmental Services/ Agnews Developmental Center (Eff. 2/1/99)		\$2533

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8277	Physical Therapist II	Developmental Services Agnews Developmental Center (Eff. 9/1/99) Mental Health Coalinga State Hospital (Eff. 7/1/05)		\$5171
8278	Speech Pathologist II	Developmental Services Agnews Developmental Center (Eff. 9/1/99)		\$5409
8299	Audiologist I –DMH/DDS	Developmental Services Agnews Developmental Center (Eff. 9/1/99)		\$5171
8309	Speech Pathologist I – DMH/DDS	Developmental Services Agnews and Lanterman (Eff. 9/1/99)		\$4925
8315	Physical Therapist I – DMH/DDS	Developmental Services Agnews and Lanterman (Eff. 9/1/99)		\$4493
8321	Rehabilitation Therapist State Facility (Music – Safety)	Mental Health Coalinga State Hospital (Eff. 7/1/05) Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$3721 \$3721

UNIT 19 - Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8323	Rehabilitation Therapist State Facility (Occupational - Safety)	Mental Health Coalinga State Hospital (Eff. 7/1/05)		\$4095
		Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$3721
8324	Rehabilitation Therapist State Facility (Recreation - Safety)	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02) Coalinga State Hospital (Eff. 7/1/05)		\$3721
		Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$3721
9281	Physical Therapist I,CF	Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$4493
9834	Psychologist (Health Facility-Experimental- Safety)	Developmental Services Porterville (Eff. 8/1/00)		\$6105
9849	Psychologist (Clinical)	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02)		\$6105
		Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$6105
9850	Psychology Associate	Developmental Services Agnews Developmental Center (Eff. 9/1/99)		\$4272
9864	Individual Program Coordinator	Developmental Services Agnews and Sonoma Southern California Facility (Eff. 8/31/00)		\$3534
		Porterville (Eff. 9/1/99)		\$3534
				\$3534

UNIT 19 - Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
9871	Social Work Associate	Developmental Services Agnews Developmental Center (Eff. 9/1/99)		\$3407
9897	Individual Program Coordinator (Safety)	Developmental Services Porterville (Eff. 8/1/00)		\$3534

UNIT 20

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
7656	Dental Assistant DMH/DDS	Developmental Services Agnews (Eff. 9/1/99)	Rg T	\$3282
7928	Clinical Laboratory Technologist	Mental Health/ Atascadero and Metropolitan State Hospitals	Rg A	\$4431
8234	Assistive Technology Specialist II	Developmental Services Agnews (Eff. 9/1/99)		\$4256
8264	Assistive Technology Specialist I	Developmental Services Agnews (Eff. 9/1/99)		\$4054
8272	Physical Therapy Assistant	All State Hospitals/ Developmental Centers		\$3091
8276	Respiratory Care Practitioner	Veterans Affairs The Veterans Home of California, Yountville	Rg A Rg B Rg C	\$4079 \$4257 \$4449
8290	Occupational Therapy Assistant (Safety)	Developmental Services Porterville (Eff. 5/23/00)		\$2974
8292	Occupational Therapy Assistant	All State Hospitals/ Developmental Centers		\$2974
8298	Teaching Assistant DMH/DDS	Agnews (Eff. 9/1/99)		\$2810

UNIT 20 - Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8300	Respiratory Care Practitioner, Departments of Mental Health and Developmental Services	Mental Health and Developmental Services All State Hospitals All Developmental Centers (Except Agnews) Agnews (Eff. 9/1/99)	Rg A Rg B Rg C Rg A Rg B Rg C	\$3227 \$3364 \$3512 \$4079 \$4257 \$4449
9301	Clinical Laboratory Technologist (Safety)	Mental Health Coalinga State Hospital (Eff. 7/1/05)	Rg A	\$4882
9316	Respiratory Care Practitioner, Correctional Facility	Corrections and Rehabilitation/California Medical Facility	Rg A Rg B Rg C	\$3227 \$3364 \$3512
9820	Support Services Assistant (Interpreter)	All State Agencies All Locations	Rg A Rg B Rg C	\$3603 \$3760 \$4113

EXCLUDED

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
1934	Chief, Protective Services and Security	Mental Health Coalinga State Hospital (Eff. 9/1/04)		\$5640
1935	Hospital Police Lieutenant	Mental Health Coalinga State Hospital (Eff. 9/1/04)		\$4604
1936	Hospital Police Sergeant	Mental Health Coalinga State Hospital (Eff. 9/1/04)		\$4194
1955	Peace Officer II Developmental Center	Developmental Services Agnews (Eff. 9/1/99)		\$4194

EXCLUDED - Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
2256	Food Service Supervisor II	Developmental Services Agnews (Eff. 9/1/99)		\$3721
4738	Business Manager II	Developmental Services Southern California Facility (Eff. 8/31/00)		\$6859
5268	Assistant Finance Budget Analyst	Department of Finance Budget Division * (Eff. 7/1/00)		\$4672
5432	Financial and Performance Evaluator I, Department of Finance	Department of Finance (Eff. 1/9/07)	Rg A Rg B	\$3896 \$4907
7376	Program Consultant (Rehabilitation Therapy)	Mental Health Coalinga State Hospital (Eff. 10/1/05)		\$6114
7377	Program Consultant (Social Work)	Mental Health Coalinga State Hospital (Eff. 10/1/05)		\$6114
8101	Nursing Coordinator (Safety)	Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$6879
8155	Psychiatric Nursing Education Director	Developmental Services Agnews (Eff. 9/1/99)		\$6626
8183	Respiratory Care Supervisor	Developmental Services Agnews (Eff. 9/1/99)		\$4845
8215	Senior Medical Technical Assistant	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02) Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$6892

*The plus adjustment shall not be included in the base salary upon movement out of the Budget Division.

EXCLUDED – Continued

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8216	Chief Executive Officer, Health Care (Safety)	Corrections and Rehabilitation Receiver's Office		*up to \$13,585
8225	Senior Medical Technical Assistant (Psychiatric)	Mental Health Salinas Valley Psychiatric Program (Eff. 3/1/02) Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility (Eff. 3/1/02)		\$6892
8230	Unit Supervisor	Developmental Services Agnews (Eff. 9/1/99) Southern California Facility (Eff. 8/31/00)		\$5445
8239	Receiver's Medical Executive (Safety)	Corrections and Rehabilitation Receiver's Office		*up to \$34,340
8241	Receiver's Nurse Executive (Safety)	Corrections and Rehabilitation Receiver's Office		* up to \$18,659
8295	Assistive Technology Supervisor	Developmental Services Agnews (Eff. 9/1/99)		\$4684
8302	Audiologist II	Developmental Services Agnews (Eff. 2/1/99)		\$5418
8328	Standards Compliance Coordinator	Developmental Services Agnews (Eff. 9/1/99)		\$6114
8384	Assistant Chief Central Program Services	Developmental Services Agnews (Eff. 9/1/99)		\$6454
9288	Senior Psychologist, Correctional Facility (Supervisor)	Mental Health Coalinga State Hospital (Eff. 10/1/05)	Rg A	\$7038
9825	Supervisor, Vocational Services	Developmental Services Southern California Facility (Eff. 8/31/00)		\$4497

* Based on Salary Grid Pay Program approved 07/11/08.

GENERAL INSTRUCTIONS**FOR SECTION I**

- A. Salaries for individuals hired under Section I of this authorization are a "plus" adjustment and will be shown as the base salary and a "plus" adjustment on the appointment documents. The base salary is the rate in which the employee is entitled to receive by applying the appropriate salary regulations. The plus rate is the rate the employee receives to equal the Hiring-Above-Minimum (HAM) Total Salary.
- B. The "plus" adjustment under this authorization is continued as employees receive merit salary adjustments.

EXAMPLE

1. Prior to 03/02/04:

\$2397	\$2508	\$2630	\$2755	\$2885
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As of 03/02/04:

The HAM rate = \$2630
\$2397 + \$233 = \$2630

How Merit Salary Adjustments are calculated:

1 st MSA	(a) $1.05 \times \$2397 = \2517 (New Base)
	(b) $1.05 \times \$2630 = \2762 (New Total)
	(c) \$2762 (New Total)
	- \$2517 (New Base) \$ 245 (New Plus)

2 nd MSA	(a) $\$2517 + \$245 = \$2762$ (Old Total)
	(b) $1.05 \times \$2517 = \2643 (New Base)
	(c) $1.05 \times \$2762 = \2900 (New Total); \$2900 exceeds max, reduce the "Plus"
	(d) \$2885 (Max) - \$2643 (New Base) \$ 242 (New Plus)

3 rd MSA	(a) $\$2643 + \$242 = \$2885$ (Old Total)
	(b) $1.05 \times \$2643 = \2775 (New Base)
	(c) \$2885 (Max) - \$2775 (New Base) \$ 110 (New Plus)

4 th MSA	(a) \$2885 (Max), No Plus
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2. Determining the HAM rate when base salary rate is above the minimum.
 - a. Employee's base salary rate is \$2517.
 - b. To determine the plus adjustment, subtract the employee's base salary rate from the total HAM rate.
$$\$2630 - \$2517 = \$113$$
 - c. Employee's total salary rate is:
$$\$2517 + \$113 = \$2630$$
- C. Special in-grade salary increases for incumbents of classes in Section I are not allowed.
- D. Any present employees, upon the effective date of a HAM authorization for a class and location who are receiving salaries lower than the approved "HAM" may receive a "Plus" adjustment to equal the approved "HAM TOTAL SALARY." Employees receiving an increase based on the approved HAM shall receive a new salary anniversary date as of the effective date of the HAM authorization pursuant to DPA Rule 599.683. Example: Effective January 1, 2004, a class in Los Angeles is approved for a HAM authorization to total \$2350, the minimum of the class is \$2000 with a plus of \$350 to equal a HAM TOTAL SALARY of \$2350. All employees receiving a salary in the class and location lower than \$2350 may receive a plus adjustment on their base salary to equal the \$2350 HAM TOTAL SALARY. If an employee receives an increase, their salary anniversary date shall be adjusted as of the January 1, 2004 effective date of the HAM authorization. Employees in the class and location at or above the \$2350 salary rate shall receive no HAM adjustment.
- E. A HAM authorization granted for a local recruitment difficulty is for that location only. If an employee leaves the area approved for a HAM, the HAM is cancelled and the employee's salary is restored based on service in the class without the plus adjustment; and, however, if the employee has served a minimum of two (2) years in the class, use the employee's combined salary rate (base salary and "plus") for the new "base" salary upon movement. If an employee moves from an area not authorized for a HAM to a HAM authorized area, the employee may receive a plus salary equal to incumbents with comparable service in the new location. If the employee receives an increase, a new salary anniversary date is established effective the date the employee moves to the HAM location pursuant to DPA Rule 599.683. When a HAM authorization expires or is terminated, employees shall retain their HAM rate, their salaries are not affected by cancellation of the HAM.
- F. When computing the salary for an employee who moves to another class with a higher salary range, use the combined salary rate (base salary and "plus") to compute the new appointment rate. On such a move, a new "plus" adjustment is not authorized except when the new class has an authorized HAM and the promotional rate is less than the authorized HAM rate.

- G. When computing the salary for an employee who moves by appointment from an employment list or as a result of Board action to a class with substantially the same salary range, use the employee's combined salary rate (base salary and "plus") to compute the appointment rate.
- H. When computing the salary for an employee who moves to a class with substantially the same or a lower salary range other than by appointment from an employment list, use the employee's base salary rate to compute the appointment rate. If the employee has served for a minimum of two (2) years in the "FROM" class, use the employee's combined salary rate (base salary and "plus") to compute the appointment rate.
- I. Alternate range movement for a class receiving a HAM will be calculated by multiplying the base salary rate and the total salary rate by the salary increase authorized under the established alternate range criteria. The new plus adjustment is calculated by subtracting the base salary rate from the total salary rate.

Example: The alternate range criteria authorizes salary movement based on DPA Rule 599.676.

Employees current base salary rate = \$2397.

Employees current plus rate = \$233.

Employees current total salary rate = \$2630.

$\$2397 \times 1.05 = \2517 . (New Base)

$\$2630 \times 1.05 = \2762 . (New Total)

$\$2762 - 2517 = \245 . (New Plus)

If the "TO" alternate range also has a HAM, and the employee's new rate is less than the HAM rate, then a new "plus" is established accordingly (see Section D. above).

When movement is based on DPA Rule 599.681, find the dollar difference between the maximum salary rates of the alternate ranges and add to both based on salary and total salary. The new plus adjustment is calculated by subtracting the new base salary rate from the new total salary rate.

- J. The salary rate paid to employees who are reinstating after separation from a class authorized a "plus" salary adjustment is determined by the Department of Personnel Administration Regulation 599.677. Generally, employees should be rehired under the hiring-above-minimum authorizations in effect at the time of rehire. However, reinstated employees may be hired at a rate equivalent to the rate they last received, adjusted for any salary range changes which occurred during the period of separation. Departments using their discretionary authority should consider the employee's value to the State and equity among employees in the class.
- K. The rate authorized under Section I will be honored for any individual to whom a firm job commitment is made during the effective period of this authorization if the individual reports to work not later than 30 calendar days after cancellation of this authorization.

SECTION II
(Abolished - PL 07-14)

SECTION III

PLATA II

Section III applies to employees appointed pursuant to Order No. C01-1361 TEH, Plata vs. Arnold Schwarzenegger. Employees entitled to the HAM authorizations identified below include all new hires as of 12/01/05 in the following classifications that meet the criteria listed.

UNIT 19 – Effective 07/01/06

Class Code	Class	Department Location(s)	Range	Hiring-Above-Minimum Total Salary Rate
8016	Physician Assistant, Correctional Facility	CDCR Division of Juvenile Justice All Locations (Eff. 12/06/05)		\$7932

Instructions for Section III

Rates for individuals hired under Section III of this authorization will be shown as the base on the appointment documents.

SECTION IV
(Abolished – PL 08-XX)